

Date:

Registration number:

ST. JOSEPH’S COLLEGE (AUTONOMOUS), BENGALURU-27

M.S.W - IV SEMESTER

SEMESTER EXAMINATION: JULY 2022

**SW DE 0215 - Human Resource Management**

**SUPPLEMENTARY**

Time- 2 ½ hrs Max Marks-70

This question paper contains **ONE** printed page and **TWO** parts

**Part I**

**Answer any FIVE questions. 5 x 10 = 50**

1. Explain the concept of HRM. Describe its principles and importance in Management.
2. What is job analysis? Discuss its importance with an example.
3. Explain the job evaluation methods in detail.
4. Write a short note on the following
5. Maternity Benefit Act, 1961
6. Recruitment and its types
7. Steps to calculate PF
8. Define Training and development and explain any three methods of training.
9. Explain the following
10. Financial and non-financial incentives
11. Suspension
12. Human resource planning
13. What are the recent trends in recruitment method? Explain with examples.

**PART II**

**Answer any ONE question 1 X 20 = 20**

1. What are various methods of performance appraisal, and which one is comprehensive? Justify.
2. Explain the role of social workers in industry. Briefly explain the methods, tools and techniques in social welfare and problem solving of employees.