**ST. JOSEPH’S COLLEGE (AUTONOMOUS), BANGALORE-27**

**M.Com - II SEMESTER**

**SEMESTER EXAMINATION: APRIL 2022**

(Examination conducted in July-August 2022)

**MCO 8620 - Competency Development**

**Time- 1 hrs 30 min Max Marks-35**

**This paper contains Eight printed pages and four parts. Each question carries one mark.**

1. Sam sells his TV at a rate of Rs. 1540 and bears a loss of 30%. At what rate should he sell his TV so that he gains a profit of 30%?
2. Rs. 2920 b) Rs. 2480 c) Rs. 2680 d) Rs. 2860
3. The ratio 35: 84 in simplest form is \_\_\_\_.
4. 5 : 7; b) 7 : 12; c) 5 : 12; d) None of these

1. The simplest form of 4 ⁄ 5 : 3 ⁄ 4 is \_\_\_\_\_\_\_\_.
2. 16 : 5 b) 10 : 5 c) 16 : 15 d) 9 : 7
3. Length and width of a field are in the ratio 5 : 3. If the width of the field is 42 m then its length is \_\_\_\_\_.
4. 100 m; b) 80 m; c) 50 m; d) 70 m
5. A train leaves a station A towards B at an average speed of 80 kms/hr. After 3 hrs, another train leaves station A at an average speed of 110 kms/hr. Find the distance from station A where two trains meet?
6. 600 kms b) 770 kms c) 800 kms d) 880 kms
7. If a boy takes 5 days to complete a job and girl is twice as efficient as boy, then in how many days can they complete a job together?
8. 2.5 days b) 3 days c) 1.66 days d)4 days
9. If Ram and Shyam together can build a house in 10 days; Ram and Arun can build it together in 12 days and Shyam and Arun can build it in 15 days. Shyam, Ram and Arun start working together. In how many days they build the house?
10. 6 days b) 4 days c) 8 days d) 12 days
11. Mahesh asked 32 men to build his house in 20 days. 80% of the work got completed in just 12 days. So Mahesh removed some workers. Now how many persons does he need to complete the remaining work in decided time?
12. 12 b) 20 c) 32 d) 16
13. X introduces Y saying, “He is the husband of the grand daughter of the father of my father”. How is Y related to X?
14. Brother b) Uncle c) Co- Brother d) Brother-in-law
15. Ram introduces Rushi as the husband of the only granddaughter of his mother. Ram has no siblings. How Rushi is related to Ram?
16. Father-in-law b) Father c) Son-in-law d) Son
17. In a certain code, TOUCH is written as 68. How will ERROR be written in that code?
18. 61 b) 54 c) 59 d) 55
19. If “METER” is coded as ‘1’ then how will “ROGER” be codded as
20. 10 b) 11 c) 9 d) 8
21. Kitty is the wife of Raman. Dev is the only brother of Kitty. If dolly is the daughter of kitty, how is Dev related to Dolly?
22. Father b) Maternal Uncle c) Paternal Uncle d) Grandfather
23. In the context of classroom teaching, the foundation on which a warm and nurturing relationship with learners can be built is called:

a) Probing b) Teacher affect c) Structuring d) Feedback

1. Which one of the following sequences correctly reflects the evolution of educational technology support in higher education?

(a) Programmed learning material, text book support, online and modular material
(b) Text book supplementation, programmed learning material, modular material and online methods
(c) Modular material, programmed learning, online and text book supplementation
(d) Online methods, modular material, text – book supplementation and programmed learning material

1. In which of the following sampling methods employed in research and the units comprising the sample are given equal and independent chance?

(a) Stage sampling
(b) Cluster sampling
(c) Dimensional sampling
(d) Snowball sampling

1. The issue of research ethics becomes relevant in which of the following stages of research?
A. Problem selection
B. Hypothesis formulation
C. Hypothesis testing
D. Data analysis and interpretation
E. Defining of research population

Select correct answer from the following options :

(a) A and B
(b) B and E
(c) C and D
(d) C and E

1. Which of the following emphasized that education needs to be managed in an atmosphere of utmost intellectual rigour, seriousness of purpose and of freedom essential for innovation and creativity?
(a) National Policy on Education – 1968
(b) National Policy on Education – 1986
(c) Draft National Education Policy – 2019
(d) NITI Aayog – Three Year Action Agenda (2017 – 18 to 2019 – 20)

19) From the following, identify the organisation that provides a common platform to all universities including institutions of national importance :

(a) University Grants Commission
(b) Association of Indian Universities
(c) Distance Education Council
(d) Indian Institute of Advanced Study

1. Which of the following learner characteristics is highly related to effectiveness of teaching?
2. Prior experience of the learner
3. Educational status of the parents of the learner
4. Peer groups of the learner
5. Family size from which the learner comes.
6. Which of the following statements is not true in the context of participatory research?
7. It is a collective process of enquiry.
8. Its sole purpose is production of knowledge.
9. It recognizes knowledge as power.
10. It emphasises on people as experts.
11. Which of the sets of activities best indicate the cyclic nature of action research strategy?
12. Reflect, Observe, Plan, Act
13. Observe, Act, Reflect, Plan
14. Act, Plan, Observe, Reflect
15. Plan, Act, Observe, Reflect
16. Which of the following sequences of research steps is nearer to scientific method?
17. Suggested solution of the problem, Deducing the consequences of the solution, Perceiving the problem situation, Location of the difficulty and testing the solutions.
18. Perceiving the problem situation, Locating the actual problem and its definition, Hypothesizing, Deducing the consequences of the suggested solution and testing the hypothesis in action.
19. Defining a problem, Identifying the causes of the problem, Defining a population, Drawing a sample, Collecting data and Analysing results.
20. Identifying the causal factors, Defining the problem, Developing a hypothesis, Selecting a sample, Collecting data and arriving at generalizations and Conclusions.
21. Which of the following set of statements best describes the nature and objectives of teaching? Indicate your answer by selecting from the code.
22. Teaching and learning are integrally related.
23. There is no difference between teaching and training.
24. Concern of all teaching is to ensure some kind of transformation in students.
25. All good teaching is formal in nature.
26. A teacher is a senior person.
27. Teaching is a social act whereas learning is a personal act.

Code:

(a) (i), (ii) and (iv)

(b) (ii), (iii) and (v)

(c) (i), (iii) and (vi)

(d) (iv), (v) and (vi)

25) The central bank can significantly influence the savings, investments and consumer spending in the economy through which of the following policy?

1. Fiscal Policy
2. Monetary Policy
3. Industrial Policy
4. Foreign Exchange Policy
5. The following are the two statements regarding concept of profit. Indicate the correct code of the statements being correct or incorrect.

Statement (I): Accounting profit is a surplus of total revenue over and above all paid-out costs, including both manufacturing and overhead expenses.

Statement (II): Economic or pure profit is a residual left after all contractual costs have been met, including the transfer costs of management, insurable risks, depreciation and payments to shareholders sufficient to maintain investment at its current level.

Code:

1. Both the statements are correct.
2. Both the statements are incorrect.
3. Statement (I) is correct while Statement (II) is incorrect.
4. Statement (I) is incorrect while Statement (II) is correct.
5. Which one of the following is not the basic property of indifference curves?
6. Indifference curves have a negative slope.
7. Indifference curves of imperfect substitutes are concave to the origin.
8. Indifference curves do not intersect nor are they tangent to one another.
9. Upper indifference curves indicate higher level of satisfaction.
10. The popular statement, - “if all you have is a hammer, everything looks like a nail”, is given by:
11. A.H. Maslow (Hierarchy of Needs)
12. Henry Fayol (Industrial and General Administration)
13. F.W. Taylor (Scientific Management)
14. Fredrick Herzberg (Hygiene Theory)
15. Select the correct code of the following statements being correct or incorrect.

I. Strategic HRM focuses on specific organizational intentions about what needs to be done while HR strategies focus on long-term issues only.

II. Strategic HRM focuses on macro concerns such as structure and culture while HR strategy focuses on specific issues assigned.

III. Human Resource strategy decisions are derived from strategic HRM.

Code:

1. Statements I and II are correct while III is incorrect.
2. Statements II and III are correct while I is incorrect.
3. Statements I and III are correct while II is incorrect.
4. All the statements are correct.
5. Which of the following code represents the full form of the term “BARS” in performance management systems?

a) Business Appraisal and Rating Systems.

b) Balanced Assessment Reviewing Scorecard.

c)Behaviourally Anchored Rating Scale.

d) Benchmarking Appraisal Reviewing Strategy.

1. Select the correct code of the following statements being correct or incorrect.

Statement (I): A Global Depositary Receipt (GDR) is a bank certificate issued in more than one country for shares in a foreign company.

Statement (II): A GDR is very similar to American Depositary Receipt (ADR)

Statement (III): GDRs are called EDRs when private markets are attempting to obtain Euros.

Code:

1. Statements (I), (II) and (III) are correct.
2. Statements (I) and (II) are correct but (III) is incorrect.
3. Statements (I) and (III) are correct but (II) is incorrect.
4. Statements (II) and (III) are correct but (I) is incorrect.
5. Which one of the following is agricultural income under the Income Tax Act, 1961?
6. Interest on arrears of rent in respect of agricultural land.
7. Interest received by a money-lender in the form of agricultural produce.
8. Income from sale of trees of forest which are of spontaneous growth and in relation to which forestry operations alone are performed.
9. Interest on capital received by a partner from the firm engaged in agricultural operations.
10. Under the Income Tax Act, 1961 “block of assets” for the purpose of charging depreciation means:
11. Value of all the assets after depreciation
12. Value of all tangible assets after charging depreciation
13. Value of all those assets to which one rate of depreciation is applicable
14. Gross value of machinery and plant less accumulated depreciation
15. **Which of the following statements does not stand as a principle of compensation administration?**
16. An enterprise should have a clear -cut plan to determine differential pay level in terms of divergent job requirements.
17. People and jobs should never be mingled.
18. The compensation system should be designed with subjectivity with respect to individual skill sets exercised from time to time.
19. There should be established wage grievance handling procedures.
20. **A reduction from the list price that is offered by a seller to buyers in payment for marketing functions the buyers will perform is known as:**
21. Trade Discount
22. Functional Discount
23. Cash Discount
24. Both Trade and Functional Discount