**ST.JOSEPH’S UNIVERSITY, BENGALURU -27**

Registration Number:

Date & session: 13-12-2022 (1PM)

**M.com – I SEMESTER**

**SEMESTER EXAMINATION: OCTOBER 2022**

**(Examination conducted in December 2022)**

**MCO7520 – ORGANISATIONAL BEHAVIOUR**

**Time: 2 Hours Max Marks: 50**

**This paper contains \_\_\_\_\_\_ printed pages and \_\_\_\_\_ parts**

**PART-A**

.

**(Answer any 5 questions) 5\*2=10 marks**

1. “Japanese are generally hardworking”. State and discuss the perceptual error reflected

here?

1. To which BIG 5 TRAIT can Creativity and adventurous be associated with?
2. Who are transformational Leaders?
3. Mention in detail the source of power that a principal of a college possess.
4. What are instrumental values?
5. State the main assumptions of Organisational Behaviour

**PART-B**

**(Answer any 2 questions) 2\*15=30 marks**

 7.Discuss and explain the role of reinforcement, extinction and punishment in Learning.

 8.Elucidiate the main challenges of Organizational behavior.

 9.Explain the following theories of motivation:

 a.ERG theory

 b.Vrooms expectancy theory

 c.Herzbergs theory

**PART-C**

(**Compulsory Question) 1\*10=10 marks**

10.Discuss in brief the types of groups reflected below (2 marks each)

a.Friends

b.Co workers

c.LGBT Support group

d.Conference core team

e.Instagram influencers

 \*\*\*\*\*\*\*\*\*\*\*\*\*\*\*\*\*\*\*\*\*\*\*\*\*\*\*\*\*\*\*\*\*\*\*\*\*\*