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**ST. JOSEPH’S COLLEGE (AUTONOMOUS), BANGALORE-27**

**B.Com IFA – VI SEMESTER**

**SEMESTER EXAMINATION: APRIL 2023**

**(Examination conducted in May 2023)**

**BCIFADEA6619: ADVANCED PERFORMANCE MANAGEMENT II**

Time- 2 ½ hrs Max Marks-70

**This paper contains 3 printed pages and four parts**

**Section A**

I Answer ***any five*** of the following (**2 x 5 = 10 marks)**

1. What is sensitivity analysis?
2. How will you improve ROCE?
3. Write a short note on HRM.
4. Write a short on risk appetite of employees.
5. State the benefits of league table.
6. Mention any two advantages of artificial intelligence.

**Section B**

II Answer ***any three*** of the following (**5 x 3 = 15 marks)**

1. Briefly explain the problems associated with divisional structure.
2. What is reward system? What are its purposes?
3. How will you assess value for money?
4. What is JIT? Briefly explain the key requirements for its successful operation.

**Section C**

III Answer ***any two*** of the following (**15 x 2 = 30 marks)**

1. Describe the methods of measuring financial performance of private sector organisation.
2. What is transfer pricing? Explain its general rules and practical consideration.
3. Illustrate the problems encountered by the performance managers while measuring the performance of not-for profit organisation.

**Section D**

**IV. Answer the following (15 marks)**

1. Explain the role of the following management accounting techniques towards the analysis of the relationship between cost and quality:
   1. TQM
   2. JIT
   3. Balanced scorecard
   4. Value analysis
   5. ABC

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