



**ST. JOSEPH’S COLLEGE (AUTONOMOUS), BENGALURU-27**

**M.S.W - IV SEMESTER**

**SEMESTER EXAMINATION: APRIL 2023**

**(Examination conducted in May-2023)**

**SWDS 0821 – HUMAN RESOURCE DEVELOPMENT & EMPLOYEE WELLNESS**

**(For current batch students only)**

Time- 2 ½ hrs Max Marks-70

This question paper contains **ONE** printed page and **THREE** parts

**Part - A**

**Answer any FIVE questions. 5 x 5 = 25**

1. Define Human Resource Development and state its ethics.
2. What is Career planning?
3. Suggest the measures for preventing gender violence.
4. Write a note on - Competency Mapping.
5. Explain the process of goal setting in organizations.
6. Describe the concept – Human Resource Auditing.
7. Highlight the role of behavioural sciences in influencing trends related to Human Resource Development.

**PART - B**

**Answer any THREE questions. 3 X 10 = 30**

1. Describe the concept of accountability in Human Resource Development.
2. Highlight the process of building learning organizations.
3. Explain the various types of training methods.
4. Enumerate the roles of a counsellor and labour welfare officer in organizations.
5. What do you mean by ‘Employee wellness’? Explain the concept along with its principles.

**PART - C**

**Answer any ONE question. 1 X 15 = 15**

13. Describe the various approaches of Human Resource Development.

14. Highlight the principles of adult learning with suitable examplesfrom your fieldwork.