

Date:

Registration number:

**ST JOSEPH’S UNIVERSITY, BENGALURU -27**

**M.S.W– III SEMESTER**

**SEMESTER EXAMINATION: OCTOBER 2023**

**(Examination conducted in November /December 2023)**

**SWDS9821:LABOUR WELFARE AND INDUSTRIAL RELATIONS**

**(For current batch students only)**

**Time: 2 Hours Max Marks: 50**

**This paper contains TWO printed pages and THREE parts**

**PART - A**

**Answer any FIVE of the following 5X2=10**

1. Mention the parties involved in industrial relations .
2. Write any two wage related legislations.
3. What do you mean by industrial democracy?
4. Discuss the term arbitration.
5. Write any two objects of Industrial Standing Order Act, 1947.
6. Highlight any two functions of ILO .
7. Mention any two measures of industrial safety.

**PART - B**

**Answer any FOUR of the following 4X5=20**

1. Explain the approaches of Industrial Relations?
2. What are the various provisions under The Employees Provident Fund & Miscellaneous Provisions Act , 1952?
3. What are the rights and responsibilities of Trade Unions in India.
4. Elaborate the importance of works committee in an Industry.
5. Enlist any two approaches of Labour Welfare.

**PART - C**

**Answer any TWO of the following 2X10=20**

1. Elaborate the provisions of Industrial Dispute Act 1947.
2. Define collective bargaining. Explain the levels and procedures of Collective Bargaining.
3. Discuss the problems of unorganised labours in India.