**ST JOSEPH’S UNIVERSITY, BENGALURU -27**

Registration Number:

Date & Session

**B.A. (INDUSTRIAL RELATIONS)– III SEMESTER**

**SEMESTER EXAMINATION: OCTOBER 2023**

**(Examination conducted in November /December 2023)**

**IR 3222: SOCIAL SECURITY LAWS IN INDIA**

**(For Current batch and Supplementary students)**

**Time: 2 Hours Max Marks: 60**

**This paper contains TWO printed pages and THREE parts**

**PART-A**

**Answer any TEN questions: 10x2=20 marks**

1. Expand ESIC and EPFO.
2. Expand ILO. In which year was the ILO formed?
3. Define Social Security.
4. What is the maximum amount of Gratuity payable in India? Is this amount taxable?
5. In case a woman worker is excluded from the provisions of The ESI Act, 1948, under which Law can she claim Maternity Benefits?
6. What is the Minimum amount of Monthly Widow Pension and Monthly Children Pension payable at present?
7. Name the only non-cash benefit under The ESI Act, 1948.
8. What is the meaning of Gratuity?
9. Which religion emphasises on compulsory social security contribution? What is this known as?
10. Define sickness as per The ESI Act, 1948.
11. Name any two European countries with strong social security schemes.
12. What is Permanent Partial Disablement as per law in India?

**PART-B**

**Answer any FIVE questions: 5x5=25 marks**

1. Define ‘Confinement’ and ‘Miscarriage’ as per The ESI Act, 1948.
2. Explain the importance of Social Security in industrialized countries.
3. Explain the scope and objectives of The ESI Act, 1948.
4. Give your views on the Social Security Laws of India.
5. Write notes on Employees Deposit Linked Insurance Scheme.
6. Explain the scope and objectives of The EPF Act, 1952.
7. Give details of any three types of monthly pensions provided to employees covered under The Employees’ Pension Scheme of The EPF Act, 1952

**PART-C**

**Answer any ONE question: 1x15=15 marks**

1. Elaborate the calculation of Gratuity, for gratuity payment as per The Payment of Gratuity Act, 1972.
2. Write an essay on Employees Provident Funds Scheme OR Write an essay on any three benefits payable to Indian Workers under The ESI Act, 1948.