**ST. JOSEPH’S COLLEGE (AUTONOMOUS), BENGALURU -27**

Registration Number:

Date & Session

**B.A.–V SEMESTER**

**SEMESTER EXAMINATION: OCTOBER 2023**

**(Examination conducted in November /December 2023)**

**IR 5123: INTERNATIONAL HUMAN RESOURCE MANAGEMENT**

**(For current batch students only)**

**Time: 2 Hours Max Marks: 60**

**This paper contains TWO printed pages and THREE parts**

**PART-A**

**Answer any TEN questions: 10x2=20 marks**

1. Name any two Indian MNCs in the Information Technology Sector.
2. What is International Human Resource Management?
3. Expand PCN and TCN in connection with IHRM.
4. What is International Compensation Management?
5. On which day is International Human Resource Day celebrated?
6. What is ‘Head-Hunting’ in IHRM?
7. What is Cross-cultural training?
8. Name any two approaches to International Compensation.
9. Name any two Indian Cities with large presence of foreign MNCs.
10. Name any two components of International Compensation.
11. Name the currency of U.S.A. & Great Britain.
12. What is E-HRM?

**PART-B**

 **Answer any FIVE questions: 5x5=25 marks**

1. Write short notes on Performance Appraisal in the context of International Human Resource Management.
2. What are the functions of International Managers?
3. What according to you are the problems/challenges faced by women executives in foreign Multinational Companies located in India?
4. Write short notes on any one factor affecting selection of approaches to IHRM.
5. Explain Cross-National Advertising as a Recruitment method in International Business.
6. Explain any one Approach to International Compensation.
7. Bring out the differences between IHRM and DHRM.

 **PART-C**

**Answer any ONE question: 1x15=15 marks**

1. Write an essay on Selection Criteria in International Human Resource Management OR Write an essay on PCNs.
2. Write an essay on any three approaches to International Human Resource Management.