

Date:

Registration number:

**ST JOSEPH’S UNIVERSITY, BENGALURU -27**

**M.S.W– IVSEMESTER**

**SEMESTER EXAMINATION: APRIL 2024**

**(Examination conducted in May / June 2024)**

**SWDS0821: Human Resource Development and Employee Wellness**

**(For current batch students only)**

**Time: 2 Hours Max Marks: 50**

**This paper contains TWO printed pages and THREE parts**

**PART - A**

**Answer any FIVE of the following 5X2=10**

1. Define Human Resource Development.
2. What is succession planning?
3. Write any two dimensions of HRD.
4. State the importance of HR MBO.
5. Mention any two reasons for the necessity of Human Resources (HR) as a strategic partner.
6. What is Quality of Work Life?
7. List out any four types of employee counselling.

**PART - B**

**Answer any FOUR of the following 4X5=20**

1. Discuss the importance of Human Resource Development Approaches.
2. Write a short note on the following:
3. Key Area Result (KAR)
4. Key Performance Indicators (KPI).
5. Explain the factors to be considered while developing and implementing a Human Resource Information System (HRIS) in an Industry?
6. Explain the concept and principles of learning in an organisation.
7. Discuss the role of welfare officer as per the factories Act 1948.

**PART - C**

**Answer any TWO of the following 2X10=20**

1. Explain the concept of competency and write the process of Competency mapping.
2. Critically discuss in detail the approaches to measure Human Resource.
3. Training of employees is very important in the process of human resource development. Justify your answer with suitable examples.