

**ST.JOSEPH’S UNIVERSITY, BENGALURU -27**

**B.A. INDUSTRIAL RELATIONS- OPEN ELECTIVE – IV SEMESTER**

**SEMESTER EXAMINATION: APRIL 2024**

**(Examination conducted in May 2024)**

**IROE 4: SOCIAL SECURITY AND ASSOCIATED LEGAL PROVISIONS IN INDIA**

**(For Current batch and Students only)**

**Time: 2 Hours Max Marks: 60**

**This paper contains TWO printed pages and THREE parts**

**PART-A**

**Answer any TEN questions: (10x2=20)**

1. Name any two Indian Freedom fighters, who also have worked for labor Welfare in India.

2. Define Industrial Relations.

3. Define Social Security.

4. Expand EPFO and ESIC.

5. Who coined the term Industrial Relations?

6. Name the Benefit exclusive to women workers under The ESI Act, 1948.

7. Expand I.L.O. When was it established?

8. What is the percentage of contribution to Employees Provident Fund by the Employer and

Employees?

9. What is the meaning of “Industry?”

10. What is the meaning of “Temporary Disablement” as per The ESI Act, 1948?

11. Give the Formulae for calculating 15 days wages under The Payment of Gratuity Act, 1972.

12. Who is known as the Father of Indian Trade Unions?

**PART-B**

**Answer any FIVE questions: (5x5=25)**

13. How Industrial Relations is Inter disciplinary Subject?

14. Write short notes on the Administration of ESI.

15. What is nature and scope of Industrial Relations?

16. Write a short note on the problems faced by laborers in India during COVID 19 pandemic (

2020-2021).

17. Give details of method of calculation of Gratuity as per law in India.

18. Write short notes on Social Security and its Importance in India.

19. Define “Confinement” and “Miscarriage “as per The ESI Act, 1948.

**PART-C**

**Answer any ONE question: (1x15=15)**

20. What are the various Benefits to workers under The ESI Act, 1948? Explain any two of them.

21. Write an essay on Employees Provident Fund under The EPF Act, 1952.