



ST. JOSEPH'S COLLEGE (AUTONOMOUS); BENGALURU-27

B.A. INDUSTRIAL RELATIONS- V SEMESTER

SEMESTER EXAMINATION: OCTOBER 2019

IR 5215 : INDUSTRIAL RELATIONS

LABOUR WELFARE AND SOCIAL SECURITY

Register Number:

Date:

Time-2 ½ hours

Max Marks-70

This Paper contains one printed pages and three parts

SECTION-A

Answer any TEN questions:

(10x2=20 marks)

1. Give the meaning of the terms Labour Welfare and Social Security.
2. Define Industrial Accidents.
3. What is an Occupational Hazard?
4. Define Job Stress.
5. What is Drug Abuse?
6. Give the meaning of the term 'Employee Counselling'.
7. List any two occupational diseases.
8. What do you understand by Quality of Work Life?
9. What are International Labour Conventions?
10. What is the meaning of Industrial Health?
11. Who is an Alcoholic?
12. Who is responsible in the factory to implement welfare schemes?

SECTION-B

Answer any FOUR questions:

(4x5=20 marks)

13. What are the merits and demerits of Labour Welfare?
14. How are Industrial Accidents caused?
15. What are the effects of Drug Abuse?
16. What are the barriers to Quality of Work Life?
17. List any five International Labour Conventions ratified by India.
18. What role do HR managers play in Counselling?

SECTION-C

Answer any TWO questions:

(2x15=30 marks)

19. Explain in detail the Origin and History of Labour Welfare and Social Security in India.
20. What are the legal provisions provided to ensure Employee Health, Welfare and Safety?
21. What is the need for Employee Counselling? What techniques and skills are required to be an excellent counsellor?

IR 5215-C-19
