**ST.JOSEPH’S COLLEGE (AUTONOMOUS); BANGALORE-27**

**END-SEMESTER EXAMINATION - APRIL 2020**

**B.A. INDUSTRIAL RELATIONS**

**IR 218: HUMAN RESOURCE MANAGEMENT**

**Time: 2 ½ Hours Max. Marks: 70**

*This paper contains ONE printed page and three parts*

SECTION – A

Answer any TEN questions: 10x2=20 Marks

1. Define Performance Appraisal.
2. Expand M.B.O. and IHRM.
3. What is Human Resource Management?
4. Name the Indian Labour Law which deals with safety of workers in factories.
5. Name the Union Ministers for Labour and HRD.
6. Name any two famous Indian Multinational companies.
7. What is Work Environment?
8. Define training.
9. What is MNC?
10. What is the meaning of Promotion?
11. Name any two types of training.
12. What is Monotony?

SECTION-B

Answer any FOUR questions: 4x5=20

1. Write short notes on present status of HRM in India.
2. Write notes on any one factor affecting approach to IHRM.
3. Give details of various challenges faced by HRM in India.
4. Write notes on Demotion.
5. Give your views on Merit Vs Seniority criteria in Promotion.
6. Write notes on Industrial Accidents and Industrial safety.

SECTION-C

Answer any TWO questions: 2x15=30

1. Write an essay on 360 Degree Method of Performance Appraisal OR process of Selection in Indian Industries.
2. Write an essay on various functions of Human Resource Department.
3. Write an essay on Transfers.

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