**ST.JOSEPH’S COLLEGE (AUTONOMOUS); BANGALORE-27**

**END-SEMESTER EXAMINATION- APRIL 2020**

**B.A. INDUSTRIAL RELATIONS- IV SEMESTER**

**IR 418: LEGAL SYSTEMS FOR INDUSTRIAL RELATIONS**

**Time: 1 ½ Hours Max.Marks: 35**

*This paper contains ONE printed page and three parts*

**SECTION – A**

**Answer any FIVE questions: 5x2=10 Marks**

1. What is the meaning of Labour Legislations?
2. Name the Law which extended Central Labour Laws to the erstwhile State of J&K.
3. What is Adjudication?
4. In which year were the First Factories Act and The Present Factories Act enacted in India?
5. Is Lay Off and Retrenchment one and the same?
6. How many months Notice is to be given for Retrenchment of Workers in an industry with more than 100 workers?
7. Expand ESIC and EPFO.

**SECTION – B**

**Answer any TWO questions: 2x5=10 Marks**

1. Write notes on any two benefits extended to workers under The ESI Act, 1948.
2. Give details of any one Authority under the Conciliation Machinery.
3. Why are Labour Laws important OR Give details of legality and illegality of Strikes under The Industrial Disputes Act, 1947?

**SECTION – C**

**Answer any ONE question: 1x15=15 Marks**

1. Write an Essay on various Pensions provided under The EPF (And Miscellaneous Provisions) Act, 1952.
2. Write an essay on Labour Courts OR National Tribunals.

IR 418- ANUP – A 20