**ST.JOSEPH’S COLLEGE (AUTONOMOUS); BANGALORE: 27**

**B.A. INDUSTRIAL RELATIONS- IV SEMESTER**

**SEMESTER EXAMINATION APRIL 2020**

**IR 418: LEGAL SYSTEMS FOR INDUSTRIAL RELATIONS**

**Time- 1 ½ hours Max.Marks: 35**

This paper contains ONE printed page and three parts

**SECTION-A**

**Answer any FIVE questions: 5 x 2 = 10** marks

1. Define Labour Laws.

2. Define Appropriate Government as per The EPF Act, 1952?

3. What is Closure as per The Industrial Disputes Act, 1947?

4. What is the minimum pension payable per month under The EPF Act, 1952?

5. How many workers are required for the establishment of Canteen and Ambulance room respectively, as per The Factories Act, 1948?

6. Name the Prime Minister who extended the Central Labour Laws to the State of Jammu and Kashmir.

7. What is Temporary Disablement as per The ESI Act, 1948?

**SECTION-B**

**Answer any TWO questions: 2 x 5 = 10 marks**

8. What is the importance of labour laws with special reference to Indian women workers?

9. What is the scope of The ESI Act, 1948 OR The EPF Act 1952?

10. What are some of the important safety provisions to be implemented in factories as per The Factories Act, 1948?

**SECTION-C**

**Answer any ONE question: 1 x 15 = 15 marks**

11. Write an essay on various types of pensions under the EPF Scheme OR write an Essay on Conciliation Officers and Boards of Conciliation.

12. Write an essay on Sickness, Medical and Maternity benefits under The ESI Act, 1948.

IR 418- DAV FOD – A 20