**ST.JOSEPH’S COLLEGE (AUTONOMOUS), BANGALORE-27**

**CHOICE BASED CREDIT SYSTEM- IV SEMESTER**

 **END SEMESTER EXAMINATION APRIL 2020**

**IR OE 4118-HUMAN RESOURCE MANAGEMENT**

 **Time: 1 ½ Hours Max.Marks: 35**

*This paper contains ONE printed page and three parts*

 SECTION – A

 **Answer any FIVE questions: 5x2=10 Marks**

1. What is the meaning of Industrial Relations?
2. Define Human Resource Management.
3. Name two Indian Political Parties which are pro-worker.
4. What is the meaning of Demotion?
5. Name any two Indian MNCs in the Information Technology Sector.
6. What do you understand by the term Monotony?
7. Name the prominent Indian Leader who was closely associated with Industrial Relations in South Africa, Mauritius and India.

 **SECTION-B**

 **Answer any TWO questions. (2x5=10 marks)**

1. Give details of Industrial Accidents & Industrial Safety OR write short notes on Human Resource Audit.
2. Write notes on Types of Transfers.
3. Write short notes on IHRM and MNCs.

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 **SECTION-C**

 **Answer any ONE question. (1x15=15 marks)**

1. Write an essay on Legal provisions for Health of Indian Workers OR an essay on the Role/Functions of Human Resource Department.
2. Write an essay on Recruitment Process OR Selection Process with special reference to India.

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