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Registered number:

DATE: **10** **-04-2018 (9 AM)**

**ST. JOSEPH’S COLLEGE (AUTONOMOUS), BENGALURU-27**

**B.A. INDUSTRIAL RELATIONS- IV SEMESTER**

**SEMESTER EXAMINATION APRIL 2018**

**IR 415: LEGAL SYSTEMS FOR INDUSTRIAL RELATIONS**

(For supplementary candidates )

**14IES1372 and 2015 batch students**.

Do not write the register number on the question paper

Please attach the question paper along with the answer script.

**Time- 1 ½ hours Max.Marks: 35**

**This paper contains ONE printed page and three parts**

 **SECTION-A**

 **Answer any FIVE questions: 5 x 2 = 10 marks**

1. Define Labour Laws.
2. What are the Employers and Employees contributionto EPF in the case of sick industries?
3. What is Retrenchment as per The Industrial Disputes Act, 1947?
4. Expand ESIC and EPFO.
5. How many workers are required for the establishment of Canteen and Ambulance room respectively, as per The Factories Act, 1948?
6. Name the labour law which extended the Central Labour Laws to the State of Jammu and Kashmir.
7. What is Sickness as per The ESI Act, 1948?

**SECTION-B**

 **Answer any TWOquestions: 2 x 5 = 10 marks**

1. What is the importance of labour laws with special reference to India?
2. What is the scope of The EPF (And Misc. Provisions) Act, 1952?
3. What are the statutory labour welfare provisions in India?

**SECTION-C**

**Answer any ONE question: 1 x 15 = 15 marks**

1. Write an essay on various types of pensions under the EPF Scheme.
2. Write an essay on Sickness, Medical and Maternity benefits under The ESI Act, 1948.

 **IR415-A-18**