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Register Number:

DATE:08-04-2017

**ST. JOSEPH’S COLLEGE (AUTONOMOUS), BENGALURU-27**

**CHOICE BASED CREDIT SYSTEM- IV SEMESTER**

**SEMESTER EXAMINATION: APRIL 2017**

**IR OE 4116 - Human Resource Management**

**Time-1 ½ hours Max Marks-35**

**This paper contains ONE printed page and Three Parts**

**SECTION-A**

**Answer any FIVE questions. (5x2=10 marks)**

1. **What is the meaning of Industrial Safety?**
2. **Who is the HRD Minister of India?**
3. **Define Human Resource Management.**
4. **What is the meaning of Demotion?**
5. **Name any two MNCs having business in India.**
6. **What do you understand by the term ‘Industrial Relations’?**
7. **What comes first-Recruitment or Selection?**

**SECTION-B**

**Answer any TWO questions. (2x5=10 marks)**

1. **Give details of Monotony & Boredom OR Industrial Accidents & Industrial Safety.**
2. **Write notes on Types of Promotions OR Types of Transfers.**
3. **Give details of IHRM & its functions OR Write short notes on MNCs.**

**SECTION-C**

**Answer any ONE question. (1x15=15 marks)**

1. **Write an essay on Legal provisions for Health of Indian Workers OR Role/Functions of HRM.**
2. **Write an essay on Selection Process OR Promotions.**

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